



## EXEMPT EMPLOYEE TERMS AND CONDITIONS POLICY

*College and Institute Act  
Public Sector Employers Act*

---

c)

### 3. Definitions

Employee Value  
Proposition (EVP)

---

*Compensation*

*Benefits*

*Career Development*

*Work/Life Balance*

*Respectful Work Environment*

## 5. Responsibilities of the President

---

History / Revisions